

**Record of the Marblehead School Committee Meeting**  
**Thursday September 22, 2022**  
**7:00pm**  
**High School Library**  
**2 Humphrey St.**

Zoom Recording ID: <https://marbleheadschoools-org.zoom.us/j/96318283945?pwd=VVA2NHdaTkRMWIBkWmc4aDJYVIR3Zz09>

**Members Present:** Sarah Fox, Emily Barron and Alison Taylor

Remote Participation: Meagan Taylor

Members Absent: Sarah Gold

**Also:** John J. Buckey, Superintendent  
Nan Murphy, Assistant Superintendent  
Michelle Cresta, Director of Finance  
Matt Fox, Veterans Middle School Principal  
Dan Bauer, High School Principal

## **I. Initial Business**

### **a. Call to Order**

Ms. Fox called the meeting to order at 7pm.

It was mentioned that Ms. Meagan Taylor would be participating from home and Ms. Gold would not be in attendance that evening.

### **b. Commendations**

Professional Teacher Status Recognition

- Superintendent Buckey recognized the dedicated educators who have obtained professional teaching status.
- Ms. Fox commended the crossing guards for navigating all of the construction in Town.

### **c. Student Representative-Yasen Colon**

- 9/6 was the first day of school and seniors welcomed the freshman
- The peer mentors were commended for welcoming freshman
- A drive was held on 9/14 in support of the Massachusetts Military Heroes fund
- The high school open house was 9/15
- Clubs have started and the activity fair was 9/16
- College visits for seniors have begun
- Parent Night was held on 9/20
- The League of Women Voters ran a voter registration drive on 9/20
- Picture Day was held on 9/20
- Class elections will be held on 10/7
- A sports update was provided
- The field hockey coach was commended on her 300<sup>th</sup> win.

### **d. Public Comment-none**

## **II. Consent Action and Agenda Items**

### **a. Minutes- 6/23/2022, 7/19/2022 and 8/29/2022**

Ms. Fox asked for a motion to approve the minutes from 6/23/22 and 7/19/2022, which was moved by Ms. Taylor and seconded by Ms. Barron. A roll call vote was taken and the motion passes, 4-0.

Ms. Barron-yes  
Ms. Alison Taylor-yes  
Ms. Meagan Taylor-yes  
Ms. Fox-yes

Ms. Fox asked for a motion to approve the minutes from 8/29/22, which was moved by Ms. Taylor and seconded by Ms. Barron. A roll call vote was taken and the motion passes, 3-0-1.

Ms. Barron-yes  
Ms. Alison Taylor-yes  
Ms. Meagan Taylor-abstained  
Ms. Fox-yes

b. Appointment of School Nurse(s)

The appointment of a school nurse was not discussed and will remain on future agendas as a placeholder until a recommendation for hire is confirmed.

c. Review of School Improvement Plans-Veterans Middle School and the High School  
Principal Fox and Bauer presented the improvement plans for the Veterans and High Schools. The main focus areas consisted of 1) curriculum 2) data 3) instruction and 4) diversity, equity and inclusion. Improvement strategies for each of the planning for success initiative areas were outlined.

Ms. Fox made a motion to approve the school improvement plans as presented by Principals Fox and Bar. A roll call vote was taken and the motion passes, 4-0.

Ms. Barron-yes  
Ms. Alison Taylor-yes  
Ms. Meagan Taylor-yes  
Ms. Fox-yes

### **III.Superintendent Report**

a. Bussing Update

Assistant Superintendent Cresta explained that busses are at capacity for students the district is required to provide bussing for along with those students who participate in the Pay to Ride program. It was mentioned that the program is unable to be expanded without hiring additional bus drivers. Ms. Cresta recommended undertaking a review of pay rates as part of negotiations for the following school year.

b. Superintendent Goals

After inquiring about a goals subcommittee, Ms. Fox requested that goals be presented prior to discussing a committee. She requested that goals be measurable while documenting what Superintendent Buckey may have learned from instructional walk-throughs for example.

It was decided that Superintendent Buckey's goals would be shared by one week ahead of time so committee members would be provided enough time to share feedback prior to the goals being discussed at the October 6<sup>th</sup> meeting.

After a discussion, it was also decided that the goals would be listed on the October 6<sup>th</sup> agenda with a possible vote or voted at the next regularly scheduled meeting.

c. Dual Enrollment

Superintendent Buckey shared that the district is working with Salem State University to offer dual enrollment for the Spring. It was mentioned that courses could count towards credits but would not be calculated into final GPA's.

d. Planning for Success Update

Superintendent Buckey informed the committee that priority initiatives for year two have been identified and a lead person has been appointed to develop action planning templates for each initiative.

i. Diversity, Equity and Inclusion-Combatting Incidents of Hate

Assistant Superintendent Nan Murphy shared information from an author visit earlier that day. It was mentioned that the conversation focused on helping students understand how to better react to situations based on how their own experiences have shaped them.

Superintendent Buckey noted the importance of being proactive instead of reactive. He further shared that the district is taking advantage of informative resources from the Stand with Us organization to educate student and staff on incidences of hate.

A conversation about mandating trainings through the MIAA for athletic team captains took place.

#### **IV. Finance and Organizational Support**

a. Schedule of bills

Ms. Fox made a motion to approve the schedule of bills totaling \$459,837.58 which was moved by Ms. Taylor and seconded by Ms. Barron. A roll call vote was taken and the motion passes 4-0.

Ms. Barron-yes

Ms. Alison Taylor-yes

Ms. Meagan Taylor-yes

Ms. Fox-yes

#### **V. School Committee and or Discussion Items**

a. Goal Setting Discussion

Ms. Fox reminded the committee about selecting goals for the year to be discussed at a future meeting.

b. Subcommittees and Liaisons Updates and Discussion

Ms. Fox explained that a curriculum subcommittee discussion would be postponed as Ms. Gold was not in attendance to share her update with the committee.

Ms. Fox also provided an update on the MSBA submission for roofs sharing that the high school roof would not be funded and that the funding for the Veterans School was to be determined.

A conversation about the possibility of requesting larger capital overrides to keep up with the facilities master plan took place.

It was mentioned that a budget calendar was being planned and that budget directives would be discussed to provide direction to the leadership team.

Policy subcommittee meetings will be planned for the second Tuesday of every month.

Ms. Barron met with the new METCO Director, Ms. Johnson and will invite her to a future meeting for her to share some of her ideas with the committee.

c. Forum Topics and Dates Discussion

An October forum was requested by Ms. Fox. After a discussion, it was decided that a ThoughtExchange survey would go out to the community to help determine the topic. It was recommended that a forum be scheduled for the last week in October.

## **VI. Closing Business**

### **a. New Business**

A discussion about clarifying what should be considered new business and what should be included in correspondence took place. It was mentioned that legal and MASC could provide guidance. It was agreed that requesting to add an item to a future agenda could be discussed under new business.

### **b. Correspondence**

none

### **c. Adjournment**

Ms. Fox adjourned the meeting at 8:23pm.

### **Materials Included:**

Memorandum-Professional Teacher Status Commendation

School Improvement Plans-Middle and High Schools

Memorandum-Transportation Update

Plan for Success Document

Schedule of Bills

Memorandum-Monthly Financial Report

*Respectfully Submitted,*

*Lisa Dimier, Secretary*

*Marblehead School Committee*

*Approved October 6, 2022*